

SECRET

SANDWICH

SOCIETY

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

First Name _____ Middle _____ Last _____

Street Address _____ City/State/Zip _____

Social Security No. ____ - ____ - ____ Email : _____ Phone (____) ____ - ____

Position(s) applied for _____ Today's Date ____ / ____ / ____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Why are you seeking a new job at this time? _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____ List any special skills or training that may be helpful in your performance for this job: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are **not** available to work? _____

Are you willing to work Overtime? _____ Weekends? _____ Holidays? _____ If hired, what is your available start date? _____

Are you currently employed? _____ Do you plan to continue working at your current place of employment? _____

Have you ever worked for this organization before? _____ List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Can you lift a 50lb bag of product? _____ Do you have any injuries or medical conditions that could prevent you from physically performing job-related tasks? (ie: standing for long periods of time, working within a high-temperature area, etc.) _____

Explain: _____

Work History (please begin with most recent)

1. Company _____ Phone (____) ____ - ____ Your Job Title _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Briefly describe your duties: _____ Specific reason for leaving: _____

2. Company _____ Phone (____) ____ - _____ Your Job Title _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Briefly describe your duties: _____ Specific reason for leaving: _____

3. Company _____ Phone (____) ____ - _____ Your Job Title _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Briefly describe your duties: _____ Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations, or attended school under a different name? _____
If yes, give name and organization(s) _____
May we contact the employers listed above? _____ If not, list the employers you do not wish us to contact and why: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D College: 1 2 3 4 5 6 7 8
Name of School: _____ Name of School: _____ Name of School: _____
Location of School: _____ Location of School: _____ Location of School: _____
If in high school, are you enrolled in a recognized co-op program? Yes _____ No _____ Degree & Major _____
If yes, identify program and school: _____ Minor: _____

Authorizations & At-Will Employment Agreement (please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification form my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment -related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Name (please print) _____ Date _____